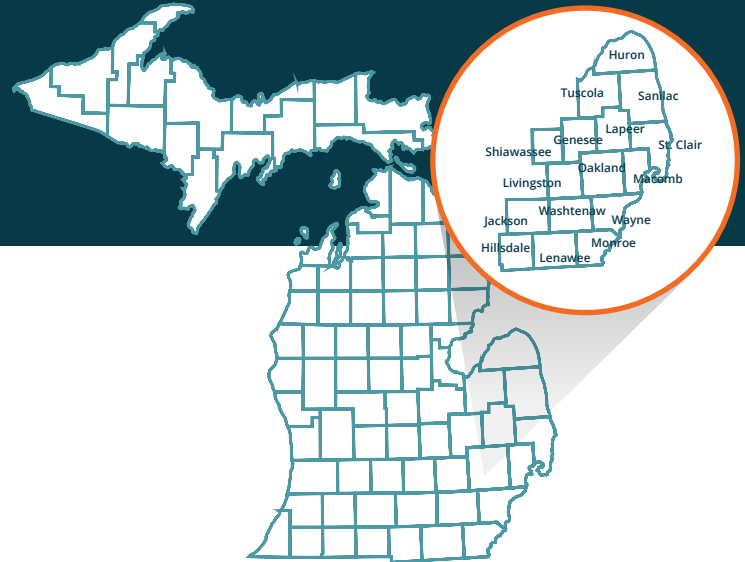


RPI REGION 10 COMMUTING PATTERN REPORT



Introduction

The Workforce Intelligence Network for Southeast Michigan (WIN) partnership is a collaboration of six Michigan Works! Agencies (MWAs) and ten community colleges across a 16-county region in Michigan. The counties in the WIN partnership include: Genesee, Hillsdale, Huron, Jackson, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, Saint Clair, Sanilac, Shiawassee, Tuscola, Washtenaw, and Wayne, along with the City of Detroit.

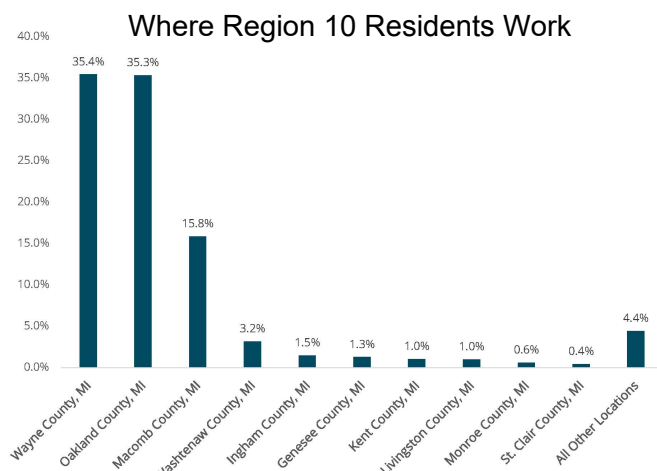
The WIN partnership region's labor shed highlights why, when it comes to talent, we must think regionally: The workforce is mobile. Although 91.0% of the region's workforce live and work¹ in the 16-county area, not all residents work in their home county. It is not uncommon for workers to commute one or two counties over for work. This means that the residents in every county should be ready for the job demands of employers hiring throughout southeast Michigan.

This document provides detailed information on where employees in the area commute to and from each day for work, how far they travel, along with other information about workers and businesses in the area. For more detail on the labor market please see WIN's Quarterly Labor Market Report publications.

Where Residents Work

In 2015, Region 10's workforce consisted of 1,568,766 residents. 1,358,624 (86.6%) of the residents lived and worked within Region 10, while the remaining 210,142 (13.4%) traveled outside of the region for work. Since 2014, the number of residents that traveled outside of the region for work decreased by 7,339 (-3.4%) from 217,481 to 210,142.

Region 10 residents had similar mobility patterns in 2015 as in 2014. In 2015, 15.7% of the region's workforce (246,976 individuals) traveled more than 25 miles to their place of employment. Washtenaw County as the most popular destination outside of the tri-county region for residents to find employment. In 2015, 49,660 residents (3.2% of the region's workforce) traveled to Washtenaw County for employment, followed by 23,156 (1.5% of the region's workforce) that traveled to Ingham County.



Source: U.S. Census OnTheMap, 2015
Analysis: Workforce Intelligence Network



86,220

BUSINESS ESTABLISHMENTS
IN 2015



416,923

JOBS POSTED ONLINE
IN 2015



1,358,6624

WORKERS THAT LIVED
AND WORKED IN REGION
10



246,976

RESIDENTS TRAVELING MORE
THAN 25 MILES TO WORK

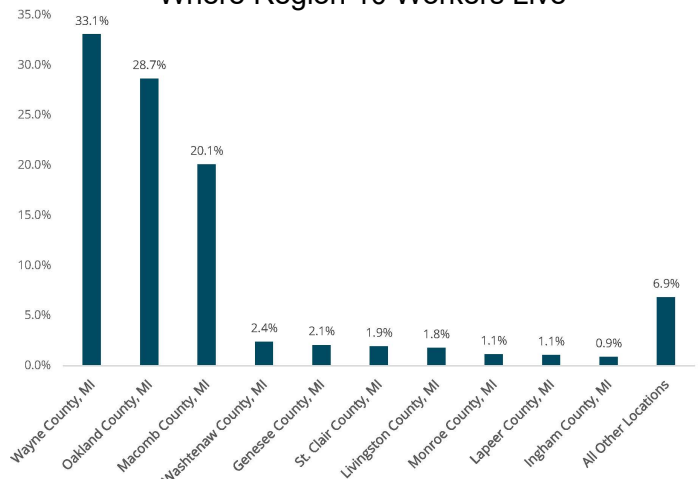
REGION 10 COMMUTING PATTERN REPORT

Where Workers Live

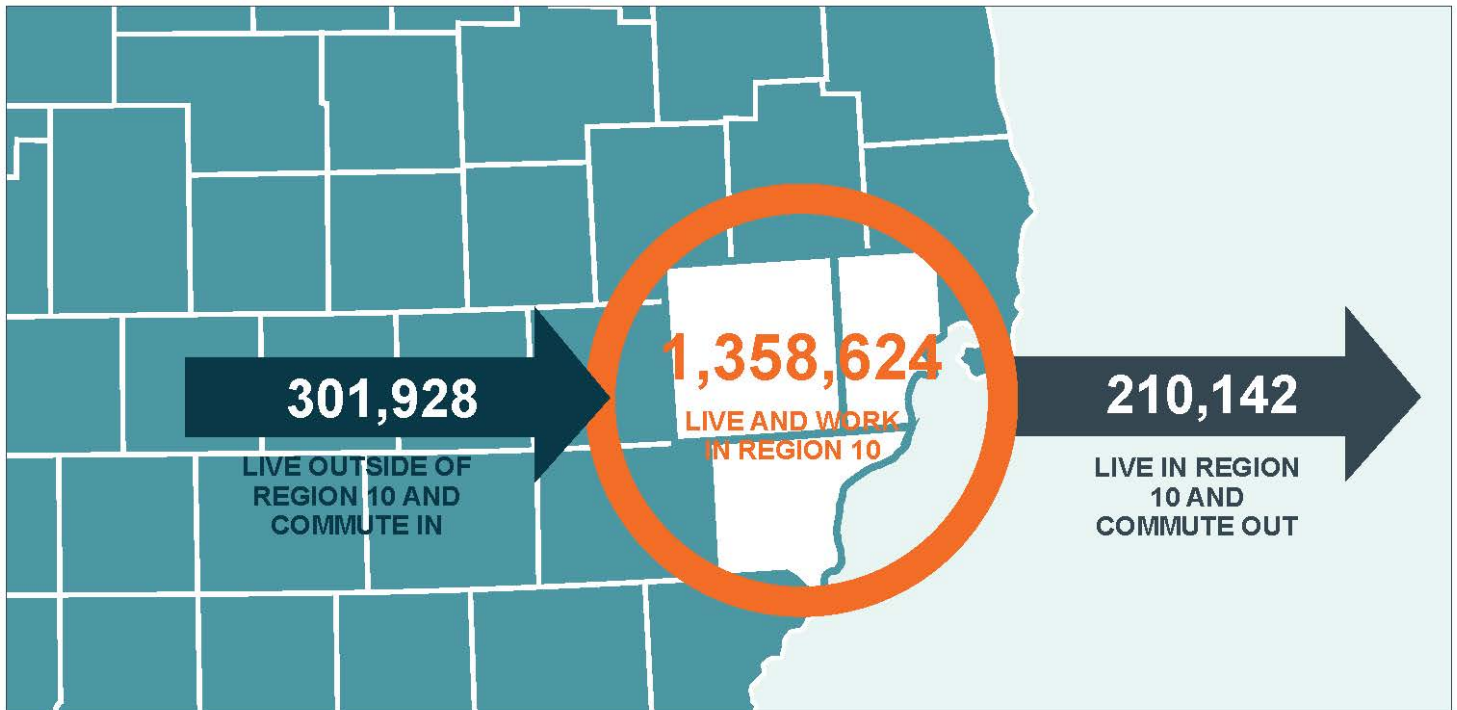
Region 10 is a net importer of workers, making the county a job center. In 2015, 1,660,552 workers were employed in Region 10. In 2015, 301,928 (18.2%) of those workers were employed in Region 10, but living outside its borders. Of those that traveled to Region 10 for work, 69,399 (23.0%) of the workers were 29 or younger. While Region 10 employers were able to attract a sizable amount of young workers in 2015, 167,966 (55.6%) of the internal jobs were filled by workers between the ages of 30 and 54. This indicates a desire for experienced workers in Region 10.

Similar to the outflow of Region 10 residents, workers that travel to Region 10 for work most frequently reside in Washtenaw County. In 2015, 39,819 (2.4%) of Region 10 workers travel in from Washtenaw County followed by 34,492 (2.1%) that travel in from Genesee County. In 2015, 327,316 (19.7%) of the 1,660,552 workers in Region 10 traveled more than 25 miles to their place of employment

Where Region 10 Workers Live



Source: U.S. Census OnTheMap, 2015
Analysis: Workforce Intelligence Network



¹ This fact and labor shed statistics throughout this brief are analyzed from the U.S. Census OnTheMap, Center for Economic Studies (2015).